

VEER GLOBAL INFRACONSTRUCTION LIMITED

**FAMILIARIZATION PROGRAMME
FOR
INDEPENDENT DIRECTORS**

Pursuant to Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 the Company is required to familiarise its Independent Directors about the Company, their roles, rights and responsibilities in the company, nature of Industry in which company operates etc.

FAMILIARIZATION PROCESS:

At the time of the appointment, the Independent Directors are informed about their role and responsibilities and are given an overview of business, which covers the history, culture and background of the Company and its growth over the last several decades, various milestones since its incorporation, the present structure operations and business model of the Company including an overview on Real-Estate and Construction Sector.

Immediately after appointment Independent Director are provided with Appointment Letter which contains inter alia their roles, duties and responsibilities. The Independent Directors are also made aware of the following documents

- A) MoA and AoA of the Company
- B) Code of Conduct
- C) Policies of the Company
- D) Annual Reports
- E) Criteria of Independence applicable on Independent Directors as per the Regulation 16(b) of the SEBI(LODR) Regulations, 2015 and the Companies Act, 2013

Regular Familiarization Process:

Each director of the Company has complete access to any information relating to the Company. Board Members are promptly updated on any change and new development with regard to relevant regulatory requirement such as SEBI regulations, Companies Act etc. Familiarisation programmes are also proposed to be conducted on need basis during the term of the directors. The Board members are also made aware about the compliances applicable on the Company by way of compliances report. Independent Directors have the freedom to interact with the Company's management during the Board/ Committee of Directors meetings or otherwise.

The company provided orientation to the Independent Directors on covers various areas including Overview of Business Activities & Financial Status of the Company, Real-Estate Sector Scenario and Role & Responsibilities of Board & Independent Directors as per Companies Act, 2013 and SEBI (LODR) Regulations, 2015. The duration of the programme was around 1 hour.